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### Addressing Gig Workers as Voters: A Typology of Party Strategies

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#### **Context and Research Question**



- Both the Gig Economy and Gig Work are rather new phenomena in Europe → emergence with financial crisis 2008
- Research has focussed on the size and spread of the GE in the US, its legal structures and possible policy measures to address it → however, with few exceptions, it is not yet integrated into genuine political science research fields
- Left-wing parties as "working-class parties" seem to be the natural representatives of gig workers
- → (How) Do left-wing parties across Europe address gig workers as voters?



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## Why should we care?





- The gig economy (probably) only accounts for a small share of the GDP/economic activity of European countries.
- There are (probably) not that many gig workers.
- → Why should we as a society and as political scientists care?
- Workers' strikes and legal procedures resulted in a high media salience which makes it reasonable for parties to develop a policy position
- Gig work/the gig economy representative of a range of new business models

## Gig Work as Non-Standard Employment



- Standard Employment: Work that is performed "on a fixed schedule usually full-time at the employer's place of business, under the employer's control, and with the mutual expectation of continued employment" (Kalleberg et al. 2000: 258).
  - → all other forms of employment/work are therefore non-standard
- In the EU 2015: 67% employees with indefinite contract, 10% employees with fixed term contract, 5% self-employed with employees, 10% self-employed without employees
- Different types of gig work:

	Online	Offline	
Low-skilled	Type A: Microwork/Microtasking (e.g. labelling of photos and videos)	Type C: On-demand work (e.g. food delivery)	Focus of my PhD project
High-skilled	Type B: Crowdwork (e.g. software development)	Type D: Asset-based services (e.g. domestic services)	

Table 1: Four field matrix of different types of gig work (Own illustration based on Johnston 2020 and Howcroft & Berg-Kåreborn 2019).

## Theoretical Background & Hypotheses



- Two major theoretical perspecitves that explain party competition: spatial and salience theory
- Positional/Spatial theory: rational choice approach in the tradition of Downs (1957) → proximity and directional voting
- Field of tension: parties are inclined to take more extreme positions to prominently voice their policy stances, but this bears the risk of scaring away moderate voters
- → H1: The more differentiated and polarised the left party spectrum is in a country, the stronger the party competition to address gig workers is influenced by the respective party ideology.
- → H2: The further left a party can be located on the left-right scale, the more intensively it takes more extreme positions to address gig workers.



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## Theoretical Background & Hypotheses



- Salience theory: quantity and quality of issues formulated e.g. in manifestos
- Strategies: position emphasis, position blurring, and position avoiding
- Issue Ownership: voters distinguish parties based on their problem-solving competence regarding different issues; leftwing parties are traditionally connected to workers' rights and social equality



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→ H3: The more a party is associated in the public perception with the issues of social market economy and workers' rights, the more likely it is to address the situation of workers in the gig economy.

#### Data & Methods



- Restriction to left-wing parties based on CHES data (2019): LRGEN-Score between 0 and 4.49 (left-right general; scale from 0 (extreme left) to 10 (extreme right))
- Sample: all left-wing parties from the EU27 countries + UK + NO + CH with at least 1 seat in national parliament → 92 (+ ?) parties
- Data: parties' most recent election manifesto produced for a national parliamentary election (e.g. for Germany: 2021 election manifestos published before the election of the Bundestag); machine translated to English
- Method: content analysis based on a category scheme developed from theory
  - gig1: Digitalisation of work management: Negative
  - gig2: Quality of gig work: Negative
  - gig3: Legal aspects of gig work: Negative
  - gig4: Collective action: Positive

## Results: Keyword Search



Country	Party / Abbreviation	Election Year	Party Family (MARPOR <sup>a</sup> )	CHES- Score lrgen b	Keyword(s)			
Austria	Die Grünen / Greens (AUS)	2019	Ecological party	2.5	crowdwork			
Austria	Sozialdemokratische Partei Österreichs / SPÖ	2019	Social democratic party	4.0	crowdwork, platform work			
Belgium	Partij van de Arbeid van België / PVDA	2019	Socialist or other left party	0.33	zero-hour contract			
Belgium	Ecolo	2019	Ecological party	2.08	platform economy			
Belgium	Parti Socialiste / PS	2019	Social democratic party	2.08	platform economy			
Belgium	Groen	2019	Ecological party	2.42	platform economy			
Belgium	Socialistische Partij Anders / sp.a	2019	Social democratic party	3.08	zero-hour contract, on call contract			
Denmark	Socialistik Folkeparti / SF	2019	Socialist or other left party	2.64	platform economy			
Estonia	Eesti Keskerakond / EK	2019	Liberal party	4.46	platform work			
Finland	Suomen Sosialidemokrattinen Puolue / SSDP	2019	Social democratic party	3.14	platform economy, platform work, zero-hour contract			
Germany	Die Linke / The Left	2021	Socialist or other left party	1.43	clickwork, on call (work)			
Germany	Die Grünen / Greens (GER)	2021	Ecological party	3.24	gig work, crowd work, platform economy			
Germany	Sozialdemokratische Partei Deutschlands / SPD	2021	Social democratic party	3.62	platform economy			
Ireland	People Before Profit / PBP	2020	Socialist or other left party	0.8	zero-hour contract			
Ireland	Irish Labour Party / Irish Labour	2020	Social democratic party	3.57	gig economy			
Spain	Podemos	2019	Socialist or other left party	1.93	platform economy			
Spain	Más Pais	2019	Socialist or other left party	2.73	platform economy			
United Kingdom	Labour Party / Labour	2019	Social democratic party	1.94	zero-hour contract			
United Kingdom	Green Party / Greens (UK)	2019	Ecological party	2.0	gig economy, gig work(ers)			
United Kingdom	Plaid Cymru / Plaid	2019	Ethnic and regional party	3.09	zero-hour contract			
United Kingdom	Liberal Democrats / LibDem	2019	Liberal party	4.24	gig economy, zero-hour contract			
United Kingdom	Social Democratic and Labour Party / SDL	2019	Social democratic party	NA	gig economy, zero-hour contract			

Preliminary Results (only half of the sample included)

- 22 of 40 parties address the gig economy directly
   → 10 keywords
- None of the French and Polish parties did address the GE in their manifestos
- All left-wing parties in: Austria, Belgium, Germany, UK

Table 2: Overview of all Parties with Keyword Search Hits (own illustration; a MARPOR data 2021; b "Irgen" = left-right general, CHES data 2021

## Results: Content Analysis



Country	Party Greens (AUS)	gig1		gig2		gig3		gig4	
Austria		0	0%	2	33.3%	3	50%	1	16.7%
Austria	SPÖ	0	0%	3	37.5%	5	62.5%	0	0%
Belgium	PVDA	0	0%	11	52.4%	6	28.8%	4	19%
Belgium	Ecolo	0	0%	2	50%	2	50%	0	0%
Belgium	PS	0	0%	1	100%	0	0%	0	0%
Belgium	Groen	0	0%	0	0%	0	0%	0	0%
Belgium	sp.a	0	0%	2	33.3%	3	50%	1	16.7%
Denmark	SF	0	0%	1	50%	1	50%	0	0%
Estonia	EK	0	0%	2	50%	1	25%	1	25%
Finland	SSDP	0	0%	5	41.7%	6	50%	1	8.3%
Germany	The Left	0	0%	2	25%	2	25%	4	50%
Germany	Greens (GER)	1	14.3%	2	28.6%	2	28.6%	2	28.6%
Germany	SPD	1	14.3%	2	28.6%	2	28.6%	2	28.6%
Ireland	PBP	0	0%	1	25%	2	50%	1	25%
Ireland	Irish Labour	0	0%	0	0%	1	100%	0	0%
Spain	Podemos	0	0%	2	50%	2	50%	0	0%
Spain	Más Pais	0	0%	0	0%	2	100%	0	0%
United Kingdom	Labour	0	0%	1	33.3%	2	66.7%	0	0%
United Kingdom	Green Party	0	0%	1	50%	1	50%	0	0%
United Kingdom	Plaid Cymru	0	0%	0	0%	1	100%	0	0%
United Kingdom	LibDem	0	0%	3	50%	2	33.3%	1	16.7%
United Kingdom	SDLP	0	0%	1	100%	0	0%	0	0%

#### Distribution of categories:

- 1<sup>st</sup> place: legal aspects (gig3) with 46 text passages
- 2<sup>nd</sup> place: quality of work (gig2) with 44 text passages
- 3<sup>rd</sup> place: collective action (gig4) with 18 text passages
- 4<sup>th</sup> place: digitalisation of work (gig1) with 2 passages
- Belgian worker's party and all German left-wing parties seem to be interesting cases → PVDA most strongly addresses the issue of gig work; German parties exhibit a strong link to collective action and most diverse addressing strategies

Table 3: Absolute and Relative Distribution of Categories per Party

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#### Conclusion



- About 50% of all parties address the gig economy or gig work directly in their manifestos.
- The whole left ideological spectrum is represented: left-libertarian, ecological, regional, social democratic, socialist, and communist parties
- The parties main addressing strategy aims at
  - 1. legal aspects of gig work → states should take action to prohibit bogus self-employment
  - 2. the bad quality of gig work → parties recognise that workers are exploited
  - 3. collective action → workers should be encouraged to organise themselves (very country-specific)
- First assessment of the hypotheses based on this preliminary evidence:
  - H1: rejection → no connection between number of left-wing parties and addressing of gig workers
  - H2: acceptance → some connection between CHES-score and addressing of gig workers

H3: mixed evidence





## Thank you for you attention!





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